Mission Statement: To support and challenge all students to achieve personal and academic excellence in a student-centered environment.

BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE

December 9, 2025 | 5:00 PM
Tahanto Regional Middle/High School
Multi-Purpose Room

Stream link https://www.youtube.com/@bbrsdlive2893/streams

This meeting may be recorded, and your image or voice may be broadcast.

Due to technical issues this meeting may not always stream live, but we will make every attempt to do so and to record the meeting for future posting.

The items listed on the agenda may be discussed out of order as the Chair decides due to potential scheduling and timing requirements.

Present: School Committee: Mr. Michael Totman, Chair; Mrs. Elisabeth Mancini, Vice Chair; Mrs. Lori Hart, District Clerk; Mrs. Meagan Grill, Mrs. Jessica Deglialberti, Mrs. Lisa Mair

Administration: Mr. Albert G. Ganem Jr., Interim Superintendent; Ms. Jennifer Fortune, Executive Assistant to the Superintendent; Mr. Aaron Osborne, Director of Finance and Operations; Ms. Lisa Sequeira, Director of Curriculum and Grants; Mr. Joseph Sposato, Director of Technology; Mr. Rob Pelczarski, Boylston Elementary Principal; Mr. John Campbell, Berlin Memorial Principal; Mr. Rich Cameron, Tahanto Regional Middle/High School Principal

Guest: Mrs. Cece Doucette, MTPW Director
Mr. Howard Drobner, Boylston Financial Committee Chair

I. **Call to Order** Mr. Totman called the meeting to order at 5:00pm

II. **Pledge of Allegiance**

III. **Public Comment**

IV. **Technology Expert Report**

- Cecelia (Cece) Doucette, MTPW, Director, Massachusetts for Safe Technology (Lisa Mair)

- Presented to the School Committee about the danger of wireless technology and the 2-way radio radiation.

V. **<u>Consent Agenda</u> - A motion to approve the consent agenda was made by Mrs. Hart and seconded by Mrs. Mair. - Vote 6-0, all in favor, motion passes.**

- 11/10/2025 Meeting Minutes
- 11/03/2025 Superintendent Search Committee Meeting Minutes
- 11/04/2025 Superintendent Search Committee Meeting Minutes
- 11/06/2025 Superintendent Search Committee Meeting Minutes
- 11/25/2025 Meeting Minutes
- 12/03/2025 Meeting Minutes
- 09/03/2025 Budget, Facilities, and Safety Subcommittee Meeting Minutes
- 10/01/2025 Budget, Facilities, and Safety Subcommittee Meeting Minutes
- 11/04/2025 Budget, Facilities, and Safety Subcommittee Meeting Minutes
- Warrants

VI. **<u>School Committee Chair Report</u>** - *Mr. Michael Totman*

- Superintendent Search Update
  - Dr. Brent Conway was offered the position of BBRSD Superintendent, he accepted the offer and is in negotiations.
- Boylston/Berlin Town Representatives
  - Mr. Howard Drobner, Chair of Boylston Finance Committee presented on the standing of Boylston.
  - Mrs. Kristen Rubin was present in the audience on behalf of Berlin.
- Mr. Totman made mention of the Football Team. This was their 4th time going to the Superbowl. They have a 3 win 1 loss record at the superbowl. Congratulations to the team.

VII. **<u>FY27 Budget</u>** - *Mr. Aaron Osborne*

- First look at proposed budget
  - Mr. Osborne presented the first phase of the proposed budget to the School Committee. We are looking at a 11.45% increase from FY26.
    Top 4 Budget Drivers, [All Schools]
    1. Homeless & Foster Transportation
    2. Out of District Collaborative Tuitions
    3. Employee Health Care
    4. Regular Transportation

VIII. **<u>Superintendent of Schools Report</u>** - *Mr. Albert Ganem Jr.*

- Introduced Mrs. Lisa Sequeira in her new position as the Director of Curriculum & Grants Gr. 6-12
  Mr. John Campbell is retiring this year and at that point, Mrs. Sequeira will then become the Director of Curriculum & Grants for the entire District.
- Introduced Mr. Rich Cameron in his new position as the Principal of Tahanto Regional Middle/High School.
- Introduced Mr. Alex Whitney, who will be working in the I.T. Department
- Interim Assistant Principal position for Tahanto has already conducted their interviews, will be following up with Mr. Cameron.

- Strategic Plan results came back. We have a little over 400 responses. December 17th, is the next meeting.
- Berlin Memorial Principal position has been posted today. It will remain open until December 29th.
- Proud of the football team going to the Superbowl!

IX. **Second Public Comment**

X. **Future Agenda Items**

- Mrs. Grill brought up that the Boylston Capital Committee would like there to be a vote to have either Mrs. Grill, Mrs. Deglialberti, or Mrs. Hart to be a part of the committee as the school committee representative. After a brief discussion with the committee Mr. Totman stated for Mrs. Grill to attend if it is before the next meeting and at that time the committee will do the vote.

XI. **Business Items**

- Affirm Public Records Request Log **-VOTE- Motion for Berlin-Boylston Regional School Committee votes to affirm adding all public records request and open meeting law claims, including pertinent communications, responsive documents, and associated costs to the district website, retroactive to July 1, 2025 was made by Mrs. Mair and seconded by Mrs. Mancini. 6-0, all in favor. Motion passes.**
    - Mr. Osborne spoke about how there is a consensus that they are hearing that the District is not transparent enough. We have had numerous Public Records Requests since the beginning of the school year. In an effort to help with the transparency, we are going to dedicate a spot on the BBRSD website, under the Public Records Request tab and will start posting all of the Public Records Requests that we have received.

XII. **Executive Session -**

- **Motion was made to enter Executive Session with not returning to Open Meeting, Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (3), to discuss strategy with respect to collective bargaining (BBRSD Custodial Staff Teamsters Local 170) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and Executive Session pursuant to Massachusetts General Laws Chapter 30A, Section 21(a), Purpose (2), to conduct strategy session in preparation for negotiations with nonunion personnel and to conduct contract negotiations with nonunion personnel, Superintendent of Schools was made by Mrs. Mair and seconded by Mrs. Hart.**

Roll Call Vote:
Mrs. Grill -Aye
Mrs. Mair -Aye
Mrs. Mancini -Aye
Mrs. Hart -Aye
Mrs. Deglialberti -Aye
Mr. Totman -Aye
6-0, all in favor. Motion passes.

XIII. **Upcoming Meeting**

- Tuesday, January 13, 2026

XIV. Adjournment

The listing of items is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

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